



## EMPLOYER UPDATE

November 2017



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### **Medica names John R. Mach, Jr., M.D., to position of CMO**

Medica is pleased to introduce John R. Mach, Jr., M.D., as our new chief medical officer (CMO). In his role, Dr. Mach will work closely with the provider community and will provide clinical leadership in support of our quality management, clinical review and quality of care initiatives.

“Dr. Mach is a highly respected physician and an accomplished health care executive with extensive clinical and business expertise,” said John Naylor, Medica CEO. “He has a passion for driving large-scale clinical, quality and cost improvements for a wide range of populations. I have great confidence in his ability to bring continuous improvement to the clinical care provided to our members.”



Dr. Mach has more than 31 years of medical experience. Most recently, he served as chief medical officer for Evolent Health, of Arlington, Va., where he provided leadership and strategic direction to more than 30 provider groups across the country. He is a graduate of the University of Minnesota Medical School, where he completed his residency in internal medicine.

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## Reporting requirements for employer-sponsored health insurance

The Affordable Care Act (ACA) requires large fully insured employers (with 50 or more full-time equivalent employees) and self-insured employers to provide an annual statement to employees regarding the health insurance coverage they were offered during the preceding calendar year. The ACA also requires applicable large employers to file an annual information return with the Internal Revenue Service (IRS).

These reporting requirements, outlined in IRS Section 6056, are effective for coverage offered in 2017, to be reported in 2018 and are applicable to both fully and self-insured employers.

Employers must file their 1094-C transmittal file with the IRS no later than Feb. 28 (March 31, if filing electronically). Additionally, applicable large employers must provide each full-time employee with Form 1095-C by Jan. 31. Employers may choose to hire a vendor to handle this process for them.

Medica can provide reporting to assist with completion of Parts I and III of Form 1095-C. Upon request, Medica will provide data in a standard Excel file format. A sample file is attached. The annual report will be available in January 2018. For more information, please visit this topic on [www.irs.gov](http://www.irs.gov).

[View sample file.](#)

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## Save time and connect with a provider online

If your employees are traveling, can't find time to get to their doctor's office or need care after hours, virtual care can help. Virtual care, also known as online care or an e-visit, is a quick and easy way to get care for common conditions such as cold and cough, flu, sinus infections and pink eye.

Your employees can access virtual care through providers in their plan's network. Options may include clinics that offer online services, virtuwell and Amwell (new in 2017).

Amwell is a 24/7 online virtual care clinic available in all states. With Amwell, employees have a video visit with a board-certified doctor using the web or mobile app. The doctor will review your employees' history, answer questions, diagnose, treat and prescribe medication (if needed). Each visit is \$49 or less, depending on the employee's plan's coverage for virtual care.

Your employees can also get behavioral health care services,\* including therapy and psychiatry, through Amwell.

Employees can find the virtual care options available in their plan's network at [medica.com/findadoctor](https://medica.com/findadoctor).

[View virtual care member flier.](#)

\* Cost per visit varies by type of service. Eligible services are covered as a behavioral health office visit.

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## **SSNs requested from all fully insured members**

Medica is required to request Social Security numbers (SSNs) or Tax Identification Numbers (TINs) from all individuals covered under a fully insured Medica health plan. The Affordable Care Act requires Medica to report this information to the Internal Revenue Service (IRS) along with coverage information, so that the IRS can administer compliance with the individual mandate.

Medica will contact subscribers directly in December if we haven't received an SSN or TIN for them or any of their dependents. The letter will direct subscribers to contact their employer to provide their SSN or TIN. Employers must update their records and provide this information to Medica. If employers conduct eligibility through electronic means, they should update their file for all members enrolled under the plan. Please contact the Medica Service Center at 952-992-2200 or 800-936-6880 if you have any questions.

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## **Member topic of the month: Preventive care**

Every month we feature ready-made promotional material for members. Print the flier or email it to your employees, whichever you prefer!

The topic this month is preventive care.

[View preventive care tip sheet.](#)

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