

MEDICA®

EMPLOYER UPDATE

March 2018



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2018 HSA family contribution limit change

The Internal Revenue Service (IRS) announced March 5 that the previously released maximum family contribution limit to a health savings account (HSA) has been reduced from \$6,900 to \$6,850 for 2018. There is no change to the individual contribution limit.

Maximum annual HSA contribution amount (employer + employee)	
2018 (Old)	2018 (New)
\$3,450 (single)	\$3,450 (single)
\$6,900 (family)	\$6,850 (family)

Review your payroll reports to verify that your employees are set up to not exceed the new contribution limit for 2018. Employees can work with you to adjust their payroll contribution amounts if needed.

[View the HSA member tip sheet.](#)

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Medica CallLink® member mailing in March

Many Medica commercial members will be receiving a Medica CallLink postcard in the coming weeks. The postcard stresses the importance of preventive care and reminds members that they can call for advice on where to seek a professional if needed. Registered nurses are available 24/7 and advisors are available 7 a.m. – 10 p.m. (CST) to help answer questions.



[View Medica CallLink member mailing.](#)

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Group administrator training in May

Group administrator training is scheduled for May 9 at Medica headquarters in Minnetonka, MN, for fully insured employers. This training will walk you through plan administration, from how to get started to adding new employees, where to get your questions answered, and more.

A health and wellness expert will also share strategies and tools to engage your employees in healthier lifestyles and help them make the most of their Medica plan. You'll also get an overview of how to administer your benefits online with Employer eServices®.

There is no cost to attend this training. For more information or to register, please visit medicatraining.com.

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Member topic of the month: When and where to get care

Every month we feature ready-made promotional materials for one of our member programs or services. Print the flier or email it to your employees, whichever you prefer!

The topic this month is "When and where to get care." When members need care, they have several different care options to choose from - a primary care clinic, convenience care, virtual care, urgent care or the emergency room. The flier linked below helps members gain a better understanding of their options so they can save both time and money when they need to seek care.

[View "When & where to get care" flier.](#)

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