

 **EMPLOYER UPDATE**

News for employers

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Medica expands insulin cost relief program to four states

Medica received regulatory approvals this week to expand its insulin cost relief program to South Dakota and Wisconsin. Medica previously announced the program for Minnesota and North Dakota. Starting Jan. 1, 2020, all members of fully insured commercial groups headquartered in Minnesota, North Dakota, South Dakota and Wisconsin and IFB members in Minnesota, North Dakota and Wisconsin will pay no more than \$25 for each 30-day supply of insulin. This enhancement will apply to all insulin covered by their plan.

This new program from Medica will offer more affordable access to insulin. According to a report from the American Diabetes Association (ADA), the list price of insulin has more than doubled in the last decade.

This insulin cost relief program is available as an option for self-insured plans in Minnesota, North Dakota, South Dakota and Wisconsin.

Medica continues efforts for 2020 transition to new pharmacy benefit manager

As previously announced, Medica selected Express Scripts® as our new pharmacy benefit manager. This change will go into effect for all lines of business on Jan. 1, 2020. This change will keep health care costs as low as possible for everyone while providing continued access to safe, affordable and effective prescription medication.

Teams across Medica are actively evaluating and validating decisions around pharmacy benefits, formulary and network with an interest of minimizing member disruption. Some members will see changes in their prescription and/or pharmacy network coverage.

Here's what you need to know about this change and planned communications.

- Members will have access to more than 68,000 network pharmacies across the country, including major chain pharmacies and thousands of independent pharmacies.
- Beginning Jan. 1, 2020, members will have access to a new website and mobile app that will allow them to find a pharmacy, view their claims history, refill a prescription and more.
- Every member effected by a coverage change will receive a personalized letter starting in October explaining the changes including information about their options.
- As a result of this change, all members will receive a new ID card starting in Nov. 2019. New cards should be used in 2020.
- Details about changes will be shared in September with providers, employers, brokers, community organizations and other partners as available.

Watch for more information coming your way in September.

My Health Rewards program changes coming Jan. 1, 2020

A new My Health Rewards by Medica® experience is coming on Jan. 1, 2020! Employees will have more ways to engage daily, including a mobile app, new activities and opportunities to earn rewards. The program includes scientifically backed tools to help employees be more active, make healthier decisions and help them live their best life.

Watch for materials that you can use to promote this great tool with your employees in the coming months and save the date for group administrator learning sessions that will highlight the upcoming changes. Registration information will be coming soon.

Minnetonka, MN

- Tuesday, October 8: 9:30-11 a.m.
- Monday, October 14: 1:30-3 p.m.

St. Cloud, MN

- Wednesday, October 16: 1-2:30 p.m.

Fargo, ND

- Tuesday, October 29: 9-10:30 a.m.

Employer eServices to transition to a new log on process

Beginning in August, Employer eServices will start transitioning to a new log on process that will require users to create a single Optum ID by Oct. 31, 2019. This new ID will link all Optum user IDs they currently have and form a single sign-on process going forward. The single sign-on process will provide increased security and easier access.

Employer eServices users will receive an email reminding them to create an Optum ID by Oct. 31, 2019, as well as two follow up email reminders. Users who haven't created a new Optum ID will be unable to access eServices after Oct. 31, 2019.

Please contact your Medica representative if you have any questions.

Medicare Part D mailing coming in September

Medica will soon mail annual Medicare Part D creditable coverage (or non-creditable coverage) notices to all fully insured employers and their subscribers and to self-insured customers who have purchased this service. The notices are required by law and are designed to help Medicare-eligible individuals decide whether to retain their current prescription drug coverage, or to enroll in Medicare prescription drug coverage. Employers must file their notices directly with the Centers for Medicare and Medicaid Services (CMS).

Visit the [CMS website for filing guidelines.](#)

Medica returns to the Great Minnesota Get

Together

We're excited to be part of the Minnesota State Fair once again – Aug. 22 through Labor Day. The Medica tent will be located across from the Food Building on Underwood St. Stop by and see us – just look for the Medica RV!



4members August email newsletter

The *4members* email newsletter will be distributed next week. Active commercial members who have registered on mymedica.com will receive these emails.

4members is available via PDF for employers who would like to distribute the content. Encourage your employees to register on mymedica.com to receive this member publication.

[View the 4members August 2019 issue.](#)



Member topic of the month: Hearing aid discount

Every month we feature ready-made promotional materials for one of our member programs or resources. Print the materials or email them to your employees, whichever you prefer!

The topic this month is a significant savings on hearing aids and services from the industry's leading manufacturers offered to Medica commercial members through Amplifon Hearing Health Care. Amplifon offers an average savings of 62% on hearing aids from the industry's leading manufacturers and provides price matching* on most hearing devices. Medica members who act now can receive additional savings of \$50 off one hearing aid or \$125 off two hearing aids on top of Amplifon's already low prices.

[View Amplifon member flier.](#)

**Some exclusions apply.*

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