

 **EMPLOYER UPDATE**

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Medica responds to Twin Cities racial inequities and social unrest with employee efforts, grants and loan funding

Medica recently launched several initiatives to support communities directly impacted by long-standing racial inequities and social unrest in the Twin Cities over the past several weeks. The efforts include actions by employees, \$750,000 in grant making and providing \$1 million in funding for low-interest loans.

[See more information on Medica's response.](#)

Medica is prioritizing immunization care for our youngest members

At Medica, we are committed to helping even our youngest members stay healthy, and preventive care is an important part of a healthy lifestyle. Preventive care for children includes getting needed immunizations and seeing their pediatrician for well-child appointments.

We understand that many families may have put some health care needs on hold because of COVID-19. However, most our network providers now have guidelines in place that allow them to safely provide the care families need.

In July, we will be sending letters to Commercial members who have children turning two years old this year who are due for immunizations. We're encouraging these members to speak with their child's pediatrician for recommendations about safely resuming routine preventive care, and for help scheduling an appointment.

Fresh farmers market savings are here

Although there are many things that have changed this summer – the summer savings at local farmers markets will continue! Medica members participating in the Healthy Savings program can receive a voucher for one free tray of produce, up to \$3.00, at participating farmers markets.

Members can also check their Benefits page on the Healthy Savings mobile app each week to see if their local market offers the produce voucher.

[View participating farmers markets flier.](#)

2021 HSA contribution limits

The Internal Revenue Service (IRS) recently announced the maximum single and family contribution limits to a health savings account (HSA) for 2021. The maximum single HSA contribution limit increased from \$3,550 to \$3,600 for 2021. The maximum family HSA contribution limit increased from \$7,100 to \$7,200 for 2021.

	2020	2021
Maximum annual HSA contribution amount (employer + employee)	\$3,550 (single) \$7,100 (family)	\$3,600 (single) \$7,200 (family)

Member topic of the month: My Health Rewards by Medica[®]

Every month we feature ready-made promotional materials for one of our member programs or resources. Print the materials or email them to your employees, whichever you prefer!

The topic this month is My Health Rewards by Medica*, our member incentive program. This personalized program motivates employees to make better health decisions. Employers can use our promotional materials to raise awareness of the program and encourage their employees to participate.

[View promotional materials.](#)

* *My Health Rewards is included with fully insured plans and is a standard offering for self-insured plans.*

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