

 **EMPLOYER UPDATES**

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Medica EssentialSM plan announcement

As a result of recent changes in the health care market, Medica has chosen to streamline its plan offerings. Effective Jan. 1, 2019, we will no longer offer the Medica Essential plan to employer groups upon renewal. Medica will work with employers to select an alternative plan offering, such as Medica Elect[®] or our accountable care organizations (ACOs).

Groups that currently offer Medica Essential will be mailed a renewal packet with additional information.

Please contact your Medica representative if you have any questions.

New treatment decision support product for self-insured groups

A new medical treatment decision support product will be offered from Medica and ConsumerMedical as a buy-up option for self-insured groups, effective Jan. 1, 2019. The program provides medical decision support and expert second opinion services, helping employees make informed decisions about their health care, while helping employers achieve better outcomes and lower costs.

To learn more about this new program, view the [employer flier](#).

Key dates for January 2019 renewals

Many of our customers renew their health plan each Jan. 1, making fall a very busy time. Following the simple steps below can make the renewal process go more smoothly for both you and your employees.

Step 1: Review your renewal information promptly, and contact your broker or Medica sales executive if you have any questions.

Step 2: Work with your account manager to determine if an enrollment presentation would benefit your employees. We recommend hosting a presentation when you're making a substantial change in benefits. Your account manager can consult with you on what type of presentation is appropriate. Options may include meetings, webinars or ready-made materials. The more notice you can provide, the better our account managers will be able to accommodate your needs. Please schedule meetings before Monday, Nov. 5, if possible.

Step 3: Be sure to order enrollment materials early. Materials are available in electronic or print formats. Confirm your shipped materials are delivered as requested. If you have questions, please call your broker or Medica representative.

Please note: Medica account managers are frequently away from the office during this busy time of the year. The Medica Service Center is an excellent resource when you have day-to-day questions about benefits, enrollment, claims and more. The Service Center can be reached at 952-992-2200 or 800-936-6880.

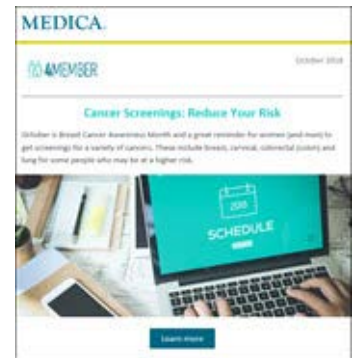
Deadline to notify Medica of renewal decisions for large group My Plan by Medica	Nov. 1
Deadline to notify Medica of renewal decisions <i>other than</i> My Plan by Medica	Nov. 16 (Fully Insured small group Dec. 20)
Medica offices closed for holiday	Nov. 22-23
Last day to send Medica enrollment to ensure that benefit information is received by Jan. 1, 2019.	Dec. 3
Medica offices closed for holiday	Dec. 24-25
Medica offices closed for holiday	Jan. 1

4members October email newsletter

Active commercial members who have registered on mymedica.com will receive the *4members* email newsletter next week.

4members is available via PDF for employers and brokers who would like to distribute the content. Encourage your employees to register on mymedica.com to receive this member publication.

[View the 4members October 2018 issue.](#)



Member topic of the month: Medica ID card tip sheet

Every month we feature ready-made promotional materials for one of our member programs or services. Share this month's topic with your employer groups. Print the flier or email it to your employees, whichever you prefer!

The topic this month is the Medica ID card tip sheet. Members can use this tip sheet as a resource for what health plan information is on their card and important tips for using their ID card.

[View Medica ID card tip sheet.](#)



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